

Warehouse Associate Tecstone Granite- Columbus, OH

Who we Are:

Tecstone Granite – based in Columbus OH – is one of the largest Granite Monument wholesalers in the USA. Established in 1987, it has an exciting and strong family culture and sense of passion towards excelling in everything it does.

The Warehouse Team is responsible to assist with shipping and receiving of all Tecstone products. The Warehouse Associates is professional and responsible for fulfilling the logistics behind receiving, processing and storing inventory according to purchase orders and company policy. They also ensure that shipping schedules are met with attention to detail to ensure timely delivery and loss prevention.

Taking pride in work and environment is critical- work environment is to always remain clean and tidy, along with complying with all relevant safety rules, regulations, policies and procedures.

MINIMUM QUALIFICATIONS KNOWLEDGE AND/OR EXPERIENCE

- Picking products from the warehouse, preparing for carriers, customers and TPG
- moving products and pallets to staging areas
- loading merchandise into carrier trailers and customer vehicles.
- Additionally, team member may unload stock from delivery vehicles, inspect products for damage, and into storage racks in designated warehouse position
- Ensuring cleanliness, tidiness and safety of work environment
- Accepting delivery of inventory
- Counting and confirming inventory
- Inspecting inventory for damage and faults
- Communicating errors to relevant parties
- Marking and labelling stock
- Storing inventory in accessible manner
- Loading and strapping stock on pallets
- Building loads with forklift and crane
- Operation of overhear crane
- Ability to operate warehouse equipment proficiently- Crane, Forklift, Cherry Picker, Turek,
 Scissor Lift
- 3-5 years' experience in a Warehouse setting
- Positive work history and ability to maintain solid attendance
- Available to work extended hours if needed

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JOB SPECIFIC COMPETENCIES

- Self-motivated
- Assertive
- Problem Solver
- Team Player



CERTIFICATIONS/LICENSES/REGISTRATIONS

- Forklift Certification preferred
- Crane Certification preferred

Tecstone Granite USA Employee Values

- We are punctual,
- We are reliable [we're on time for meetings, etc.]
- We are extremely organized! We know that organization and prioritization of our work is key to being Highly Effective!
- We are Smart, Hungry to learn and Humble
- Driven and passionate
- We are highly motivated, enthusiastic and take the initiative
- We place honesty and integrity at the core of your beliefs
- We love to give 'fanatical' customer service.
- · We have an aptitude for excellence!
- We're always looking for ways of doing things better. We operate in an environment of continuous improvement!
- We possess a Positive "Can Do" attitude, even when under pressure.
- Our work area is tidy and well organized at all times through the day.

Work Environment:

- *Team atmosphere!
- *Fast growing company!
- *Great benefits!
 - Full Time, Monday-Friday
 - 8 hours/day with a 30-minute lunch (7:00am 3:30pm OR 8:30am 5:00pm)
 - OT may be available if approved by the Manager
 - Must be able to lift 50lbs and regularly stand for long periods of time

If interested, please contact Emily Keifer, HR Coordinator, at <u>Emily.keifer@tecstone.com</u> or 614-471-0660 EXT 1000.

The successful candidate must pass a pre-employment background check and drug screen.